



The management of the SRH Marine declares that in preparation and execution of the general OHS policy, SRH Marine will be guided by the following criteria:

On an equal basis the policies regarding Quality Assurance (QA), Occupational Health and Safety (OHS) will be an integral part of the company policy.

Apart from the applicable legislation and regulations the policy will be aligned with the requirements of our Employees, Customers and all relevant interested parties.

The execution of the OHS policy is organized in such a way that both the Management and the Employees are involved. Their safeguards and responsibilities are to be formulated and taken into account along with the applicable legislation.

Employees are to be instructed, guided and supervised in order to carry out their work in a responsible way as set out in these policies. The goal is to seek optimum working conditions resulting in that the health and safety of Employees and other affected individuals involved is to be assured as much as possible.

In addition, the execution of the occupational activities is to be done in such a way preventing personal injury, occupational diseases and/or, material damage.

Finally, SRH Marine strives as "a learning organisation" to the continuous improvement of the company processes, the working conditions and the environment.

Emphasis is given to the efficiency and effectiveness of the results of the different company operations.

Signed



**The Managing Director**